

Fellow State Employees,

Today, I am writing to commend the exemplary job you have done for the people of Indiana in 2015.

Indiana deserves a government as good as our people. This year, because of the excellent public service demonstrated throughout state government, I am pleased to authorize a pay for performance increase in 2016.

Upon the completion of individual performance evaluations in January, state employees who meet expectations will receive a 3 percent raise, those who exceed expectations a 4 percent raise, and those rated outstanding a 6 percent raise.

Indiana is a state that works because our dedicated servant-leaders strive to collaborate for the greater good. I am privileged to serve alongside you and look forward to a productive 2016.

May God bless you and your family with a memorable holiday season and a healthy and prosperous new year.

Sincerely,

Michael R. Pence  
Governor of Indiana